Louisiana Community and Technical College System Institution: SOWELA Technical Community College

July 2014

## GRAD Act Template for Establishing Initial Performance Agreement Baseline, Benchmarks, and 6-Year Targets

Element Reference	Measure	Baseline Year/Term	Baseline	Year 1	Year 1	Year 2	Year 2	Year 3	Year 3	Year 4	Year 4	Year 5	Year 6
		Data to include	data	Benchmark	Actual	Benchmark	Actual	Benchmark	Actual	Benchmark	Actual	Benchmark	Target
1. Student Success													
a. <i>i.</i> Targeted	1st to 2nd Year Retention Rate	Fall 08 to Fall 09	prior to merger of Sowela & CLTC Morgan Smith			35.48%	<i>35.8%</i>	35.58%	40.0%	35.68%	<i>35.78%</i>		
	Actual Baseline Data:	# in Fall 08 Cohort							400		<i>502</i>		
		# retained to Fall 09							143		201		
iv. Targeted	Same Institution Graduation Rate	2008 Grad Rate Survey	34.9%	35.0%	35.0%	36.0%	41.9%	36.4%	31.4%	36.8%	40.0%	37.4%	37.9%
	Actual Baseline Data:	Fall revised cohort (total)	169		169		210		258		395		
		completers <=150% of time	59		59		88		81		158		
b. <i>i.</i> Targeted	Percent Change in program completers												
	Certificate - 1 yr							595.0%	795.0%	605.0%	862.5%	618.0%	628.0%
		2008-09 AY	40					278	358	282	385	287	291
	Diploma			prior to merger of Sowela & CLTC Morgan Smith				32.4%	202.9%	35.3%	117.3%	41.2%	44.6%
		2008-09 AY	139					184	421	188	302	197	201
	Associate							14.8%	53.2%	15.3%	50.2%	15.8%	16.3%
		2008-09 AY	203					233	311	234	305	235	236
d. <i>i. c.</i> Targeted	Passage rate on licensure exam in Nursing (PN)	2008 Calendar YR						84.0%	85.0%	84.5%	90.3%	85.0%	85.5%
	Actual Baseline Data:	# of students taking NCLEX							53		<b>62</b>		
		# who met standards for passage							45		<i>56</i>		
2. Articulation & Trans	fer												
d. <i>i.</i> Targeted	Number of students enrolled in a transfer degree	2008-09 AY						246	0	271	0	296	321
3. Workforce & Economic Development													
b. <i>ii.</i> Targeted	Number of students enrolled in distance education	on courses								<del>-</del>		<del>-</del>	
	•	2008-09 AY						275	530	300	405	325	350
	•	2008-09 AY						550	969	<i>575</i>	1773	600	625
4. Institutional Efficien													
d. <i>i.</i> Targeted	Percent of eligible programs that are discipline ac	January 1, 2013						13.3%	31.6%	16.7%	68.4%	25.0%	33.3%
	Actual Baseline Data:	# programs							19	_	19		
		# discipline accredited							6		13		
A margin of error will be allowed for annual benchmarks and 6-year targets in the Annual Review													